

3. Compensation & Benefits

3.7 Education

❖ Olayan Scholarship Program

From 'Suliman S. Olayan Foundation' that has for years sponsored the regional scholarship award programs for the children of Olayan employees and its joint Ventures in the Middle East. website.Scholarship@olayangroup.com

- ✓ Scholarships are extended to accredited domestic & international universities & cover all academic fields/ majors.
- ✓ The university must have a comprehensive electronic portal
- ✓ Only for undergraduate students (bachelor's degree only).
- ✓ The program is designed on reimbursement basis conditioned that the student get at least a grade of very good B+.

Applicants will be reviewed twice:

- 1st review by end of February
- 2nd review by end of July

To apply: The student (not the employee) must send the following through WhatsApp:

- Employee Full Name & ID number
- Employee Company
- Employee WhatsApp number
- Student Full name WhatsApp number



مؤسسة
سليمان صالح العليان الخيرية
Suliman S. Olayan Foundation

Olayan Excellence Scholarship Program برنامج منح العليان للتميز 2023

We are pleased to announce the continuation of the scholarship for outstanding students

نيسرنا أن نعلن عن استمرار المنح الدراسية للطلبة المتميزين.

Requirements:

- Only for the sons and daughters of our colleagues in Olayan companies and subsidiaries in the Kingdom of Saudi Arabia
- Only for undergraduate "Bachelor's Degree"
- The university must have a comprehensive electronic portal

المتطلبات:

- أبناء وبنات زملائنا في شركات العليان والشركات التابعة لها في المملكة العربية السعودية
- فقط المرحلة الجامعية "درجة البكالوريوس"
- يجب أن يكون للجامعة بوابة إلكترونية متكاملة

للتقديم:

يجب على الطالب (ليس الموظف) إرسال التالي عبر الواتساب:

- 1- اسم الموظف بالكامل
- 2- الرقم الوظيفي
- 3- اسم الشركة
- 4- رقم واتساب الموظف
- 5- اسم الطالب بالكامل
- 6- رقم واتساب الطالب

To apply.. Each student (not the employee) must send the following through WhatsApp:

- 1.Employee Full Name
- 2.Employment ID Number
- 3.Employee Company
- 4.Employee WhatsApp Number
- 5.Student Full Name
- 6.Student WhatsApp Number

Applications will be reviewed twice:
First review: by end of February 2023
Second review: by end of July 2023

WhatsApp: +966 11 839 2908

سوف تتم مراجعة الطلبات على فترتين
الأولى: في نهاية فبراير 2023
الثانية: في نهاية يوليو 2023

3. Compensation & Benefits

3.7 Education

❖ KOMPASS

As part of the company strategy to develop a thriving community, we have at our destination: **Kompass Kindergarten** and **Kompass School**.

- ❖ The company subsidizes most of the official fees.
- ❖ The employee share is payable on installments from monthly salary.



Kompass Kindergarten

Providing early childhood education in which the education is tri-lingual (German, English and Arabic).

- Kindergarten age ranges from 1.5 years up to 6 years old.
- The annual staff rate is EGP 45,000 with 50% siblings.

Kompass School

- School primary 1 age starts from 6 years old.
- The annual staff rate is EGP 120,000 with 50% siblings.

Location: Marina, Somabay.

For more information, please visit <https://kompasseducation.com/>

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❖ GISS – Gems International Schools Somabay

As part of the company strategy to develop a thriving community, we have at our destination

- ❖ The company subsidizes most of the official fees.
- ❖ The employee share is payable on installments from monthly salary.
At GEMS School, the official fee is EGP 150,000, but as a staff member, you pay only 25%, with your company covering an impressive 75% of the cost.

Age Requirements:

- ❖ Preschool: From 2.6 years
- ❖ Kindergarten: From 3.6 years
- ❖ Primary 1: From 5.6 years

Location: Marina, Somabay.

For more information, please visit <https://gis-somabay.com/>

